

## FEBRUARY 9, 2011 BOARD RETREAT MEETING

The Board Retreat Meeting of the Chadwick-Milledgeville Community Unit School District #399 Board of Education was held at the Milledgeville High School on Wednesday, February 9, 2011, at 4 p.m.

MEMBERS PRESENT: S. Baylor-Schmidt, K. Gebhardt, L. Hutchison, E. Rahn, Jr., D. Wagenknecht, and D. Adolph. J. Daehler was absent.

ADMINISTRATORS PRESENT: Dr. Edward Olds III, Interim Superintendent, Tim Schurman, Assistant Superintendent/Principal, Paula Rademacher, High School Principal, and Dr. Kent Johansen, Interim Superintendent.

CALL TO ORDER: The meeting was called to order by the Board President, Sandi Baylor-Schmidt at 4:02 p.m.

STATE OF THE SCHOOL DISTRICT: The board received and discussed the state of the schools presentation by Tim Schurman, Assistant Superintendent.

DISTRICT TECHNOLOGY PLAN: The board discussed the current state of district technology and the current cost of hardware.

ARCHITECT PRESENTATION: The board received a presentation from the architect on possible building improvements relating to life safety.

CLOSED SESSION: A motion was made by K. Gebhardt and seconded by D. Adolph to convene in closed session at 6:15 p.m. to discuss collective bargaining negotiations. Voice vote showed 6 ayes, no nays. Motion carried.

A motion was made by D. Wagenknecht and seconded by E. Rahn to reconvene into regular open session at 7:17 p.m. Voice vote showed 6 ayes, no nays. Motion carried.

DISTRICT GOALS: Three goals were developed relating to academic achievement, employee development, and finances. After some discussion and review of present goals, the board established the following district goals for the 2011-12 school year that will be approved at the February Regular board Meeting.

### **CHADWICK-MILLEDGEVILLE CUSD #399**

#### **District Goals**

**2011-12**

#### **GOAL 1: STUDENT ACHIEVEMENT**

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**Student achievement is at the core of all of our district goals. We believe that students succeed best in an exciting and challenging environment where they are actively engaged in the learning process.**

**Objective A: Develop and implement a program intended to foster academic growth.**

**Objective B: Develop a district-wide system of assessments and interventions to meet the academic needs of underperforming students through implementation of our district wide RtI (Response to Intervention) program.**

**Objective C: Improve existing technology and infrastructure in order to enhance instructional programs with an emphasis on 21st century workforce readiness.**

**GOAL 2: HIGHLY QUALIFIED AND DEDICATED EMPLOYEES**

**We value, respect, and support our highly qualified and dedicated staff of classified, certificated, and administrative employees who are committed along with the board to academic achievement for all students.**

**Objective A: Recruit and hire highly qualified classified, certificated and administrative employees as measured by all newly hired staff meeting state and/or NCLB requirements.**

**Objective B: Increase efforts to recruit the best and brightest employees both from and beyond our region. Thorough and consistent vetting procedures will be utilized.**

**Objective C: Collaborate with certified staff to develop a performance based evaluation model and system as required by new state law by 2013.**

**GOAL 3: RESPONSIBLE FINANCIAL PRACTICES**

**In a dynamic financial environment, the district will continue to ensure students' academic success. The district will maintain fiscal solvency while at the same time making support of critical educational programs our top priority.**

**Objective A: Adopt and maintain a balanced budget.**

**Objective B: Target the development of a fund balance equal to 33% of yearly budgeted expenses.**

**Objective C: Receive an annual audit with no substantive material findings.**

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**Objective D: Utilize available bond revenue financing options to enhance the safety and quality of our facilities without increasing the local tax rate.**

ADJOURNMENT: A motion was made by D. Adolph and seconded by L. Hutchison to adjourn at 8:10 p.m. Voice vote showed 6 ayes. No nays. Motion carried.

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PRESIDENT

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SECRETARY