

Public Act 96-0434
Chadwick-Milledgeville CUSD #399
2011-12 Administrators' Compensation Report

On August 13, 2009 Governor Quinn signed into law P.A. 96-0434, which creates two new *School Code* provisions that require school districts to annually prepare an itemized salary compensation report for every employee holding an administrative certificate and working in that capacity.

The report must be:

- 1) presented as an information item at a regularly scheduled school board meeting;
- 2) sent to the Regional Office of Education; and
- 3) posted on the school district website **by October 1, 2011.**

The Illinois State Board of Education ("ISBE") has not released a format for these new salary compensation reporting requirements. Until ISBE provides a reporting format, Chadwick-Milledgeville is following the advice of its attorneys in providing the information below:

TITLE	Superintendent / Junior High Principal	Elementary/High School Principal
BASE SALARY	\$102,500	\$71,500
BONUSES	No Bonuses	No Bonuses
PENSION CONTRIBUTIONS	\$10,635	\$7,781
RETIREMENT INCREASES	No Retirement Increases	No Retirement Increases
COST OF HEALTH INSURANCE	\$19,155	\$5,976
Cost Of Life Insurance	\$107	\$107
PAID SICK AND VACATION DAY PAYOUTS	No Pay for Unused Sick or Vacation Days	No Pay for Unused Sick or Vacation Days
ANNUITIES	No District-Paid Annuities	\$3,500
OTHER COMPENSATION OR INCOME	Mileage reimbursement at IRS rate: est. \$1,500/yr.	Mileage reimbursement at IRS rate: est. \$1,000/yr.
	Tuition, Conference, and Workshop Reimbursement: est. \$5,000 / yr	Tuition, Conference, and Workshop Reimbursement: est. \$3,500 / yr