

**Public Act 96-0434**  
**Chadwick-Milledgeville CUSD #399**  
**2016-17 Administrators' Compensation Report**

On August 13, 2009 Governor Quinn signed into law P.A. 96-0434, which creates two new *School Code* provisions that require school districts to annually prepare an itemized salary compensation report for every employee holding an administrative certificate and working in that capacity.

The report must be:

- 1) presented as an information item at a regularly scheduled school board meeting;
- 2) sent to the Regional Office of Education; and
- 3) posted on the school district website **by October 1, 2016.**

The Illinois State Board of Education ("ISBE") has not released a format for these new salary compensation reporting requirements. Until ISBE provides a reporting format, Chadwick-Milledgeville CUSD #399 is following the advice of its attorneys in providing the information below:

TITLE	Superintendent / Junior High Principal (Tim Schurman)	Elementary/High School Principal (Brian Maloy)
<b>BASE SALARY</b>	<b>\$113,168</b>	<b>\$76,469</b>
<b>BONUSES</b>	No Bonuses	No Bonuses
<b>PENSION CONTRIBUTIONS</b>	<b>\$11,192</b>	<b>\$7,563</b>
<b>RETIREMENT INCREASES</b>	No Retirement Increases	No Retirement Increases
<b>COST OF HEALTH INSURANCE</b>	<b>\$19,634</b>	<b>\$19,634</b>
<b>Cost Of Life Insurance</b>	<b>\$117</b>	<b>\$117</b>
<b>PAID SICK AND VACATION DAY PAYOUTS</b>	No Pay for Unused Sick or Vacation Days	No Pay for Unused Sick or Vacation Days
<b>ANNUITIES</b>	No District-Paid Annuities	No District-Paid Annuities
<b>OTHER COMPENSATION OR INCOME</b>	Cell phone \$814/yr Mileage reimbursement at IRS rate: <b>est. \$1,500/yr.</b>	Mileage reimbursement at IRS rate: <b>est. \$1,000/yr.</b>
	Tuition, Conference, and Workshop Reimbursement: <b>est. \$5,000 / yr</b>	Tuition, Conference, and Workshop Reimbursement: <b>est. \$3,500 / yr</b>

